



Job title: EYFS Level 3 Learning Support Assistant

Location: Downsview Primary and Nursery School

Start date: 2nd September 2026

Contract and hours: Grade 5 (spine point 13) -**Full-time equivalent:** £33,012 - **post is term time only, pro rata.**

Hours: 32.5 hours per week, 8.30am - 3.30pm, Monday to Friday (30-minute unpaid break)

Contract type: Term-time only - Fixed-term contract

The role

We require a creative, motivated and knowledgeable Level 3 Learning Support Assistant to join our diverse, caring and popular three-form-entry community school. The post will be based in our Early Years Foundation Stage, predominantly within Nursery. The role will include lunchtime supervision and occasional PPA/cover within EYFS.

About us

Downsview has a diverse and vibrant community and benefits from a rich variety of cultures and traditions. Our committed and dedicated staff work with enthusiastic, friendly pupils and parents. We offer exciting and creative learning opportunities and seek colleagues who share our values and determination to give Downsview pupils memorable experiences on their journey to becoming confident, lifelong learners.

Person specification — applicants should demonstrate

- A relevant Level 3 qualification in Early Years/Childcare recognised by the DfE.
- Experience working across the Early Years phase, including Nursery.
- Proven, successful experience as a Level 3 Learning Support Assistant, including delivering teaching to classes and groups within the Early Years phase.
- Excellent literacy, numeracy and computing skills.
- A strong commitment to inclusive education and adapting practice to meet individual needs.
- The ability to work independently and constructively as part of a team, with a clear understanding of roles and responsibilities within a classroom and school.
- Strong interpersonal and communication skills, a reflective approach and a willingness to develop professionally.
- The ability to build strong working relationships with all members of the school community.
- The ability to undertake first aid duties, with either a current pediatric first aid certificate or willingness to attend the relevant training.
- Commitment, flexibility and enthusiasm.

How to Apply: If you are ready to take on this role and make a significant impact in our school community, we invite you to apply. Please submit your application and personal statement detailing your relevant experience to

hr@downsview.croydon.sch.uk

Key Dates:

Application Deadline: Friday 1st May 2026 at 10.00am

Interviews: 14th and 15th May 2026

Safer recruitment

Downsview Primary School is committed to safeguarding and promoting the welfare of pupils. The successful candidate will be subject to an enhanced DBS check and satisfactory references. In line with Keeping Children Safe in Education (KCSIE) 2025, we will also carry out online checks for all shortlisted candidates as part of our due diligence. Any issues identified during these checks will be discussed with candidates at interview.

Our Commitment to Diversity: At Downsview, we celebrate the rich diversity of our school community. We are committed to promoting equality and inclusivity in all aspects of our work and encourage applications from individuals of all backgrounds and experiences.

Join us in our mission to provide an outstanding educational experience for our pupils at Downsview Primary and Nursery School!

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